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norms c. ethics d. laws e. morals (c; easy; p. 517) 2. When someone  
concludes that something is good or bad, right or wrong, a(n) \_\_\_\_\_  
has been made. a. normative judgment b. non-normative statement  
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Introduction to Human Resource Management 1) The basic functions of the management process include all of the following EXCEPT \_\_\_\_\_. A) planning B) organizing C) outsourcing D) leading Answer: C Explanation: C) The five basic functions of the management process include planning,

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Enrichment Topics in Human Resources Management Chapter 14 Building Positive Employee Relations Therefore we turn to look at ethics, employee fairness, safety, and union relations. The main purpose of this chapter is to explain the building blocks of positive employee relations.

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Dessler Hrm Chapter 14 Human Resource Management, 15e (Dessler) Chapter 14 Building Positive Employee Relations 1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work environment.

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## **Dessler, Human Resource Management | Pearson**

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